



Portrait Ralph Bornhauser

Ralph Bornhauser joined peoplefocus as a partner in 2016. He brings with him his many years of experience in the front office of a bank, together with direct and indirect management of logistics organisations. As a project manager was responsible for a wide variety of process designs and adaptations. Over the last 15 years he worked as a specialist in Human Resources, and therefore contributes his comprehensive know-how as HR Business Partner, which also covers Recruiting (including Executive Search) and Outplacement. His HR profile is rounded off by his broad experience in connection with fusion projects in both national and international contexts.

In the scope of these functions, he was responsible for management executives from all hierarchy levels as Coach and Leader, together with providing support for personal change processes. He has worked both in national and international environments. As Line Manager, Ralph Bornhauser led a variety of divisions (technical experts and operational staff) with verve, intuition and consistent drive.

Ralph Bornhauser brings with him a vast amount of experience in the area of Outplacement, having successfully supported and accompanied people from all hierarchy levels in their professional reorientation process for many years. He takes especially great pleasure in having contact with and supporting people from all kinds of backgrounds.

Driven by heartfelt passion and with a keen sense of humour, he designs and presents workshops on widely-differing themes in the area of personnel development. With his unconventional, creative and refreshing style he consistently succeeds in showing his clients new directions and opportunities. He is a licensed trainer for the Power Potential profile which peoplefocus employ successfully for staff and companies in Personnel and Team Development.

Ralph Bornhauser can draw on a wide educational background. After passing his university entrance examination, he graduated from the Advanced Technical College in Banking & Finance. A move to the area of HR led him to undertake the specialist training SKP Professional, and several years later he extended his knowledge by studying for the Certificate of Advanced Studies (CAS) in Systematic Solution-Oriented Coaching at the Northwest Switzerland University of Applied Sciences. Ralph Bornhauser grew up in the cantons of Thurgau and St. Gallen, Switzerland. After his university entrance exam, he centred his life in the canton of Zurich. He is the father of four children.

Ralph Bornhauser speaks German, French and English.

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